

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$500 person / \$1,000 family In-network \$1,000 person / \$2,000 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,500 person / \$3,000 family In-network \$3,000 person / \$6,000 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for medical services, penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-826-9781 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May	What You Will Pa	Limitations, Exceptions, & Other Important Information	
Medical Event	Need	In-network Out-of-network (You will pay the least) (You will pay the most)		
	Primary care visit to treat an injury or illness	\$25 Copay per visit; Deductible Waived		None
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$35 Copay per visit; Deductible Waived	30% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a	<u>Diagnostic test</u> (x-ray, blood work)	10% Coinsurance	30% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	10% Coinsurance	30% Coinsurance	Preauthorization is required.

Common	Services You May	What You Will Pa	Limitations, Exceptions, & Other Important	
Medical Event	Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information
	Generic drugs (Tier 1)	<ul> <li>\$10 copay/prescription (retail 1-30 days)</li> <li>\$20 copay/prescription (retail 31-90 days)</li> <li>\$20 copay/prescription (mail 1-90 days)</li> </ul>	Not Covered	<b>Generic Policy</b> - Dispense As Written (DAW) If your doctor writes a prescription stating that a Generic may be dispensed, we will only pay for the Generic drug. If you choose to buy the Brand name drug in this situation, you will be required to pay the Brand copay/coinsurance plus the difference in cost between the Generic
If you need drugs to treat your illness or condition.	Preferred brand drugs (Tier 2)	\$30 copay/prescription (retail 1-30 days) \$60 copay/prescription (retail 31-90 days) \$60 copay/prescription (mail 1-90 days)	Not Covered	and Brand name drug. <b>Maintenance Drug</b> -A medication that is used for chronic health conditions on an ongoing or long-term basis (e.g., antihypertensive medication taken daily to control high blood pressure)
More information about <u>prescription</u> <u>drug</u> coverage is	Non-preferred brand drugs (Tier 3)	\$50 copay/prescription (retail 1-30 days) \$100 copay/prescription (retail 31-90 days) \$100 copay/prescription (mail 1-90 days)	Not Covered	Manufacturer Copay Assistance Program (MCAP)-Some specialty medications may qualify for third-party copayment assistance programs which could lower your out-of-pocket costs for those products. For any such specialty medication where, third-party copayment
<u>coverage</u> is available at <u>www.optumrx</u> <u>.com</u> or call 1.800.334.81 34	<u>Specialty drugs</u> (Tier 4)	\$75 Specialty (up to \$999.99) \$125 Specialty (\$1,000 and above) (mail 1-30 days only)	Not Covered	assistance is used, you will not receive credit toward your maximum out of pocket or deductible for any copayment or coinsurance amounts that are applied to a manufacturer coupon or rebate. <b>Specialty medications</b> - are high-cost drugs that are often injected or infused and require special storage and monitoring. These medications must be obtained through OptumRX specialty pharmacy by calling OptumRX at 1.800.850.9122. Some exceptions apply. These medications are limited to a 1–30- day supply.

Common	Services You May	What You Will Pa	Limitations, Exceptions, & Other Important	
Medical Event	Need	In-network Out-of-netw (You will pay the least) (You will pay the		Information
				<ul> <li>High Dollar Claim Review, Prior Authorization and Appeals program (HDCR)</li> <li>-Medication costs exceeding \$1,000 per 30-day supply and \$3,000 per 90-day supply require prior authorization.</li> <li>Low Clinical Value Drug List (LCV) -Separate formulary exclusion list including low clinical value drugs, me too drugs, new to market drugs, and non-essential.</li> <li>Step Therapy Program -Certain medications may be subject to step therapy. You could be asked to try one of the first or second level options before certain drugs are covered by the plan.</li> </ul>
lf you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance	30% Coinsurance	None
surgery	Physician/surgeon fees	10% Coinsurance	30% Coinsurance	None
lf you need	Emergency room care	10% Coinsurance	10% Coinsurance	In-network deductible applies to Out-of-network benefits
If you need immediate medical attention	Emergency medical transportation	10% Coinsurance	10% Coinsurance	In-network deductible applies to Out-of-network benefits
	<u>Urgent care</u>	\$50 Copay per visit; Deductible Waived	30% Coinsurance	None

Common	Services You May	What You Will Pa	Limitations, Exceptions, & Other Important		
Medical Event	Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
lf you have a hospital	Facility fee (e.g., hospital room)	\$100 Copay per admission; 10% Coinsurance	\$100 Copay per admission; 30% Coinsurance	Preauthorization is required.	
stay	Physician/surgeon fees	10% Coinsurance	30% Coinsurance	<u>FreautionZation</u> is required.	
lf you have mental health, behavioral	Outpatient services	\$25 Copay per visit; Deductible Waived office visits; 10% Coinsurance other outpatient services	30% Coinsurance	Preauthorization is required for Partial hospitalization.	
health, or substance abuse services	Inpatient services	\$100 Copay per admission; 10% Coinsurance	\$100 Copay per admission; 30% Coinsurance	Preauthorization is required.	
	Office visits	No charge; Deductible Waived	30% Coinsurance	Cost sharing does not apply for preventive	
lf you are pregnant	Childbirth/delivery professional services	10% Coinsurance	30% Coinsurance	services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e.	
	Childbirth/delivery facility services	\$100 Copay per admission; 10% Coinsurance	\$100 Copay per admission; 30% Coinsurance	ultrasound).	

Common	Services You May Need	What You Will Pa	Limitations, Exceptions, & Other Important		
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Home health care	10% Coinsurance	30% Coinsurance	100 Maximum visits per plan year; <u>Preauthorization</u> is required.	
lf	Rehabilitation services	\$35 Copay per visit; Deductible Waived	30% Coinsurance	60 Maximum visits per plan year OT; 60 Maximum visits per plan year PT; 60 Maximum visits per plan year ST;	
If you need help recovering or have	Habilitation services	\$35 Copay per visit; Deductible Waived	30% Coinsurance	Preauthorization is required. Habilitation services for Learning Disabilities are not covered.	
other special health needs	Skilled nursing care	\$100 Copay per admission; 10% Coinsurance	\$100 Copay per admission; 30% Coinsurance	70 Maximum days per plan year; <u>Preauthorization</u> is required.	
	Durable medical equipment	10% Coinsurance	30% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.	
	Hospice service	10% Coinsurance	30% Coinsurance	100 Maximum visits per plan year	
If your child needs dental or eye care	Children's eye exam	No charge; Deductible Waived	Not covered	1 Maximum exam per plan year	
	Children's glasses	Not covered	covered Not covered None		
	Children's dental check- up	Not covered	Not covered	None	

## **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
<ul><li>Acupuncture</li><li>Cosmetic surgery</li><li>Dental care (adult)</li></ul>	<ul><li>Hearing aids</li><li>Infertility treatment</li><li>Long-term care</li></ul>	<ul><li>Routine foot care</li><li>Weight loss programs</li></ul>			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
<ul> <li>Bariatric surgery</li> <li>Non-emergency care when traveling outside the U.S.</li> <li>Chiropractic care</li> <li>Private-duty nursing (if medically necessary)</li> <li>Routine eye care (adult)</li> </ul>					

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.Health.lnsurance">Health Insurance</a> Marketplace. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

## Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## About these Coverage Examples:



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This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
The plan's overall deductible\$500Specialist copayment\$35Hospital (facility) copayment\$100Other coinsurance10%		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$500 \$35 \$100 10%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>copayment</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$500 \$35 \$100 10%
This EXAMPLE event includes services like: <u>Specialist</u> office visits ( <i>pre-natal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood work</i> ) <u>Specialist visit</u> ( <i>anesthesia</i> )		This EXAMPLE event includes service <u>Primary care physician</u> office visits (inclu- disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose me	ding	This EXAMPLE event includes service Emergency room care (including medical Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	l supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$500	Deductibles*	\$500	Deductibles*	\$500

What isn't covered

\$700

\$40

\$20

\$1,260

Copayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

Copayments	\$200			
<u>Coinsurance</u>	\$800			
What isn't covered				
Limits or exclusions	\$60			
The total Peg would pay is	\$1,560			

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to

\*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

Copayments

Coinsurance

reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-800-826-9781.

Limits or exclusions

The total Joe would pay is

\$300

\$200

\$0

\$1,000